

**Non-Compete Provision**

***NON-SOLICITATION OF CUSTOMERS/CLIENTS PROVISION***

Employee agrees that for 2 years after Employee is no longer employed by Euroview, Employee will not directly or indirectly solicit, agree to perform or perform services of any type that Euroview can render for any person or entity who paid or engaged Euroview for services, or who received the benefit of Euroview’s services, or with whom Employee had any substantial dealing while employed by Euroview.  This restriction also applies to assisting any employer or other third party in dealings with any customer.   Employee agrees that any sales made to Euroview’s customers by Employee during the 2 year non-compete time period would result in total revenue reimbursement to Euroview for work completed at Employees expense plus any legal expenses to recover such revenues.

***NON-SOLICITATION OF EMPLOYEES PROVISION***

For a period of 2 years from the date that Employee is no longer employed by Euroview, Employee shall not take any actions to assist Employee's successor employer or any other entity in recruiting any other employee who works for or is affiliated with Euroview. This includes, but is not limited to: (a) identifying to such successor employer or its agents or such other entity the person or persons who have special knowledge concerning Euroview’s processes, pricing, vendors, methods or confidential affairs; and (b) commenting to the successor employer or its agents or such other entity about the quantity of work, quality of work, special knowledge, or personal characteristics of any person who is still employed at Euroview. Employee also agrees that Employee will not provide such information set forth in (a) and (b) above to a prospective employer during interviews preceding possible employment.

Employee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: ­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_